

Team Effectiveness Survey

Please complete the questionnaire below, answering the questions quickly and intuitively. Return your completed questionnaire to

Below is a list of actions/behaviours that affect Team performance. To what extent are these currently evident in this Team? Please answer the following 8 questions using a scale of 1 (low) to 10 (high). Feel free to add any supporting comments or specific examples. In addition, please provide your comments in response to the 4 open ended questions at the end.

Activity/Behaviour	Rating	Comments/examples
1 The Team has a well-defined purpose and sense of identity		
2 Team members know each other well and have a good sense of what makes each other "tick"		
3 The Team is willing to surface issues and deal constructively with conflicts that arise		
4 The Team operates in a way that builds trust among its members		
5 The Team has a shared vision with clear, integrated goals		

6	Team members tend to focus on constructive goals rather than on defending their positions		
7	The Team is effective in eliciting the ideas and utilising the resources of all its members		
8	The Team stays focused on the task at hand and reflects on process		

Please provide your views in answer to the following 4 questions:

- 1 What top 5 adjectives would you use to describe this Team?
- 2 Thinking about this Team and how members work together, what would you most like to see change?
- 3 What sort of image would you say the Team members collectively present?
- 4 If you could offer one piece of critical advice to this Team, what would it be?